

Add here other consequences from bad recruiting processes

MISSING UX RESEARCHER

A UX Researcher was lost when they were participating in a bad recruiting process.

Last time they were seen:

- ➔ Learning to code
- ➔ Learning Figma
- ➔ Changing their title to UX/UI
- ➔ Doing a design challenge for something that takes 4 weeks in 2 days
- ➔ Sending their portfolio without knowing who will see it
- ➔ Delivering the portfolio not knowing what they'll do with the confidential information it contains
- ➔ Focusing portfolios on showcasing designs instead research process

Add here other consequences from bad recruiting processes

Add here other consequences from bad recruiting processes

They ended up being someone else because of the demands of the bad recruitment processes.

Help us to prevent more UX Researchers getting lost, don't accept bad UX recruitment processes and please do this things:

Educate people inside your organization	Educate clients, recruiters and stakeholders	Do mentoring for who start in the field	Correct misinformation on social media	Define clearly the role of any member of your team	Make good recruitment processes for your team	Post about the good recruitment processes on social media	Talk about the good recruitment processes in conferences
---	--	---	--	--	---	---	--

Find me at the UXinsight Festival 2023 |  @miguelbaezamenz

Add here other consequences from bad recruiting processes